



Code of Conduct for All City and NPEA Events

Welcome, we're glad you're here.

The North Plains Events Association, Inc. (NPEA) is committed to creating inclusive, welcoming, and safe environments at all of our events. To ensure a positive experience for everyone, all participants must follow the Code of Conduct outlined below. In addition, all participants must comply with all applicable laws and event venue policies.

We also ask all participants to refrain from discriminatory, demeaning, or harassing language and actions and encourage everyone to participate joyfully, celebrate responsibly, and treat fellow attendees, vendors, NPEA event coordinators, City staff, and volunteers with respect.

By attending an NPEA / City event, you agree to uphold the following principles:

1. **Respect for Others:** you may not engage in any conduct that substantially prevents any other person from viewing, hearing, or meaningfully participating in the event.
2. **Alcohol:** Alcohol may be consumed only where explicitly allowed and permitted. If alcohol is consumed, please drink responsibly and ensure your actions contribute to a safe and positive atmosphere.
3. **Firearms:** Loaded firearms are prohibited from all events.
4. **Pets:** Unless otherwise indicated, pets are prohibited from all events. Service animals are permitted.
5. **Booths and tabling:** At events where booths and tabling are permitted, registration requirements and timelines must be adhered to. Same-day registration is not allowed.
6. **Accountability:** If you are asked to stop any behavior that violates this Code of Conduct, you are expected to comply immediately. Continued violations may result in removal from the event or other appropriate action as determined by the Washington County Sheriff who is on duty, City staff, and/or event coordinators.
7. **Zero Tolerance for Violence or Illegal Behavior:** Any form of violence or illegal activity will result in immediate removal from the event and may lead to law enforcement involvement.

Thank you for joining us—we look forward to celebrating the richness and diversity of our community with you.

The North Plains Events Association, Inc. www.northplainsevents.com

The City of North Plains www.NorthPlains.gov